



## Global Anti-Bribery and Anti-Corruption Business Standards for Vendors and Agents

ViatriS is committed to making an impact via integrity and acting ethically in accordance with all applicable laws and regulations. To achieve our mission of empowering people to live healthier at every stage of life, we must inspire a solid sense of trust. Our stakeholders – especially the patients we are pledged to serve – need to know that we will strive to do the right thing on every step of our journey as we work to expand access to medicines. They need to have confidence that we will never take shortcuts along the way or compromise our high standards of safety, quality, and ethics.

We expect the same commitment from any third party consultants, representatives, or other individuals engaged by ViatriS to perform work on ViatriS' @ / 0 af



rewarding any action, inaction, or decision by such person, or for the purpose of obtaining or retaining business or securing an improper business advantage. This prohibition extends to bribery of Government Officials, both foreign and domestic, and to bribery of individuals or



person rejects the offer, or the offered payment fails to bring about the desired outcome. A prohibited payment may be considered a bribe regardless of whether it is made directly to the recipient, or indirectly via one or more third parties.

- The FCPA, the UKBA, and many other laws make bribery illegal. Under the FCPA, bribing a non-U.S. Government Official (as defined below) is a crime that may be investigated and prosecuted by United States authorities, regardless of where in the world the bribery occurs, and regardless of whether the person or entity offering or paying the bribe is a U.S. citizen or national. The UKBA also prohibits bribery everywhere in the world, including commercial bribery between persons or entities in the private sector.
- Bribery is illegal not only under the FCPA and UKBA, but also under the law of many countries where ViatriS does business. Vendors and Agents must always comply with the strictest provisions of these Business Standards, the FCPA, the UKBA, and/or local law.
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- Agents, and Vendors must ensure that gifts, meals, entertainment, and other customary business hospitality are never used to improperly influence the recipient of such payment or benefit; that the recipient is permitted under the law and rules or policies of their employer to accept such benefits; and that any such payments, benefits, or expenses are reasonable, customary, not extravagant or excessive, and properly and accurately described in all ViatriS records in accordance with all applicable policy requirements and laws.
- Agents, Customers and Vendors may never solicit gifts, meals, entertainment, or other forms of hospitality.
- Agents and Vendors that become aware of any potential violations of applicable laws or these ViatriS Global Anti-Corruption and Anti-Bribery Business Standards must immediately cease participating in the prohibited or questionable behavior, activity, or relationship and report the potential violation.
- Agents and Vendors may choose to report anonymously if they do not wish to identify themselves. Every effort will be made to keep reports confidential to the extent possible, consistent with the need to conduct an adequate investigation and in accordance with any applicable local law. Retaliation against any Agent or Vendor who report potential violations of these Business Standards in good faith is strictly prohibited.
- Agents and Vendors are expected to report such potential violations of these Business Standards to their primary point of contact at ViatriS or to the ViatriS Compliance line as follows:

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